

DEPARTMENT OF THE NAVY

BUREAU OF MEDICINE AND SURGERY 2300 E STREET NW WASHINGTON DC 20372-5300 Canc frp: Aug 99

BUMEDNOTE 6000

BUMED-631 22 Aug 98

BUMED NOTICE 6000

From: Chief, Bureau of Medicine and Surgery

To: Holders of the Manual of the Medical Department

Subj: CHANGE IN MANMED ARTICLE 1-22, OFF-DUTY REMUNERATIVE

PROFESSIONAL EMPLOYMENT (REGULATORY)

Ref:

(a) DODD 5700.7R (NOTAL)

(b) MANMED Article 1-22

(c) OASD(HA) memorandum on Policy For Off-Duty Employment By DoD Health Care Practitioners of 10 Dec 96 (NOTAL)

(d) OASD(HA) memorandum on Policy For Off-Duty Employment By DoD Health Care Practitioners of 23 Jul 96 (NOTAL)

- 1. <u>Purpose</u>. To update guidelines for off-duty employment of Navy Medical Department Officers.
- 2. <u>Background</u>. References (a) and (b) govern off-duty remunerative professional civilian employment, including self-employment of active duty Medical Department officers. References (c) and (d) further clarify those guidelines with regards to treatment of patients enrolled in the Civilian Health and Medical Program of the Uniformed Services (CHAMPUS) and the TRICARE Family Member Dental Plan (TFMDP). Currently, reference (b) requires a statement from the local professional association indicating that there is a need for the individual's service in the community before they can begin off-duty employment. This statement is no longer a requirement.
- 3. To clarify and update reference (b), to correspond with references (c) and (d), make the following changes:
- a. MANMED article 1-22(f), line 4, beginning with "To ensure this," delete remaining of paragraph and substitute the following: "Off-duty employment local impact shall be assessed by the requesting practitioner's commanding officer. The commanding officer should consider items such as assessment statements from the employer, local medical or dental society, and practitioner when deciding level of impact. All applicable licensing requirements must be met and are the responsibility of officer wishing to engage in off-duty civilian practice. Those engaging in off-duty civilian practice are subject to and responsible for all requirements of the Federal narcotic law, including registration and payment of tax."

- b. In MANMED article 1-22(h), add the following sentence at the end of the paragraph: "However there is no conflict of interest for active duty Dental Corps officers and dentist contractors in soliciting or accepting fees for services (including services provided to INCONUS TRICARE Family Member Dental Plan enrollees) during off-duty employment as long as DoD requirements and applicable service regulations are met."
- 4. <u>Cancellation Contingency</u>. Canceled upon incorporation into reference (b).

S. T. FISHER

Deputy